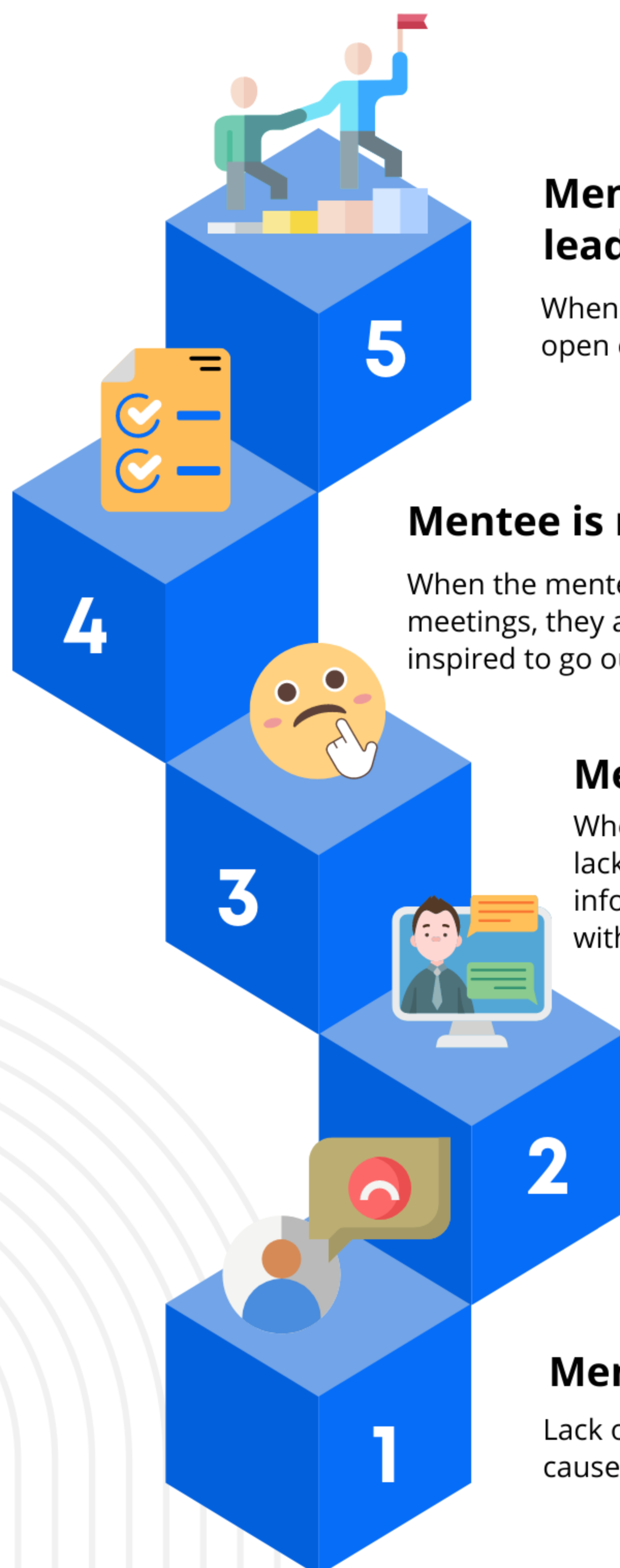

MENTORSHIP SUCCESS SCALE

This scale shows your level of success as a mentor. Mentorship is heavily reliant on the dedication and interest a mentor has in their mentee. Mentors should see their mentee's success as their own, and mentees should feel empowered and supported throughout the relationship.



Mentee thrives under the leadership of the mentor

When goals, boundaries, 1:1 meetings are set, and there is open communication, the mentee will flourish.

Mentee is meeting expectations

When the mentee has clearly defined goals and set 1:1 meetings, they are able to meet their goals, but are not inspired to go out of their way to surpass expectations.

Mentee is confused about responsibilities

When structure is established, but communication is lacking, the mentee feels as though they need to source information from others or try to achieve goals alone without clarification.

Mentee is unable to work individually

With limited communication and structure in place, the mentee lacks the confidence in accomplishing their goals on their own.

Mentee is totally disengaged

Lack of communication, boundaries, and expectations causes the mentee to disconnect from their mentor.